

ELTHORNE PARK HIGH SCHOOL

Teaching Assistant

PERSON SPECIFICATION

Essential Requirements

Education and Experience

- a) Very good numeracy and literacy skills.
- b) Recent experience of working with relevant age groups within a learning environment.
- c) Recent experience of working with children with additional needs.
- d) Recent experience of delivering an intervention to a group of students and on an individual basis
- e) Recent experience of working with disadvantaged students
- f) Training in relevant strategies specifically students with social, emotional and mental health needs
- g) Experience of working in an educational setting.

Knowledge, Skills and Abilities

- h) Ability to work well as part of a team.
- i) An understanding of classroom roles and responsibilities.
- j) Good working knowledge of national curriculum and other relevant learning programmes
- k) An ability to understand the principles of child development and learning processes and in particular barriers to learning.
- l) Ability to observe, monitor and provide constructive feedback on pupils progress.
- m) Good working knowledge of relevant policies and codes of practice and awareness of relevant legislation.
- n) Ability to contribute to plan effective actions for pupils at risk of underachieving.
- o) Ability to build and maintain effective relationships with pupils, treating them equitably with respect and consideration.
- p) Ability to understand the roles of parents and carers in students' learning and demonstrate ability to liaise with parents and carers sensitively and effectively.
- q) Ability to provide necessary personal care to children.
- r) Ability to successfully complete first aid training as required.
- s) Ability and willingness to identify own training needs and participate in training and evaluate own learning.
- t) To be responsible for promoting and safeguarding the welfare of children and young people within the school.

- u) Understand the impact of mental health on students in a school setting and how best to support them